



ASSURANCE STATEMENT WATER AND WASTE

To: The Stakeholders of Gilead Sciences

APEX Companies LLC, (Apex) was engaged to conduct an independent assurance of the water withdrawal and waste generation data reported by Gilead Sciences (Gilead) for the period stated below. This assurance statement applies to the related information included within the scope of work described below.

The determination of the water withdrawal and waste generation data is the sole responsibility of Gilead. Apex's sole responsibility was to provide independent assurance on the accuracy of the data reported, and on the underlying systems and processes used to collect, analyze and review the information. Apex is responsible for expressing an opinion on the water withdrawal and waste generation data based on the assurance. Verification activities applied in a limited level of assurance verification are less extensive in nature, timing and extent than in a reasonable level of assurance verification.

Boundaries of the reporting company water withdrawal and waste generation data covered by the assurance:

- Operational Control
- Worldwide
- Exclusions from the scope of the report's data assertion:
 - The assertion only includes sites for which actual consumption or generation data was available.

Data Reported:

| | | 2022 | 2023 | YoY Change 2022-2023 | 2022→2023 % Change |
|---|-----------|--------------------------|--------------|-------------------------|-----------------------|
| WATER WITHDRAWAL | | | | | |
| ---Owned and Leased Sites, where data is available | | | | | |
| Total Potable Water Withdrawal | ML | 806 ¹ | 723 | -83 | -10% |
| Total Non-Potable Water Withdrawal | ML | - | - | 0 | 0% |
| Total Water Withdrawal | ML | 806 ¹ | 723 | -83 | -10% |
| ---Owned Sites | | | | | |
| Total Potable Water Withdrawal | ML | 564 ¹ | 535 | -29 | -5% |
| Total Non-Potable Water Withdrawal | ML | - | - | 0 | 0% |
| WASTE GENERATION | | | | | |
| ---Nonhazardous Waste Generation in Metric Tons by Method of Disposal | | | | | |
| Composting | MT | 1,623 ¹ | 1,769 | 146 | 9% |
| Incineration | MT | 8 | 9 | 1 | 11% |
| Incineration with energy recovery | MT | 135 ² | 184 | 48 | 36% |
| Landfill | MT | 3,278 ¹ | 2,693 | -585 | -18% |
| Others | MT | - | - | 0 | 0% |
| Recyclables | MT | 3,946 ¹ | 4,058 | 112 | 3% |
| Reuse | MT | 60 | 115 | 55 | 91% |
| TOTAL NONHAZARDOUS WASTE | MT | 9,051¹ | 8,829 | -222 | -2% |

| | | 2022 | 2023 | YoY Change 2022-2023 | 2022→2023 % Change |
|---|-----------|--------------------------|--------------|-------------------------|-----------------------|
| ---Hazardous and Regulated Waste Generation in Metric Tons by Method of Disposal | | | | | |
| Deep well injection | MT | 1,491 | 1,092 | -399 | -27% |
| Incineration | MT | 919 ¹ | 881 | -38 | -4% |
| Incineration with energy recovery | MT | 739 ¹ | 1,673 | 935 | 127% |
| Landfill | MT | 601 ¹ | 142 | -459 | -76% |
| Neutralization | MT | 117 | 18 | -99 | -85% |
| Other | MT | 0.06 | 0.07 | 0.01 | 13% |
| Recovery | MT | 8.3 | 10.7 | 2.4 | 29% |
| Recyclables | MT | 322 ¹ | 25 | -296 | -92% |
| TOTAL HAZARDOUS AND REGULATED WASTE | MT | 4,196¹ | 3,842 | -354 | -8% |

ML = megaliters

MT = metric tons

YoY = Year over Year

¹ Value revised subsequent to Apex's 2022 verification, due to receipt of additional data and/or methodology revisions. Revised value is within 5% of Apex's 2022 verified value.

² Value revised subsequent to Apex's 2022 verification, due to receipt of additional data and/or methodology revisions. Revised value is greater than 5% of Apex's 2022 verified value.

Period covered by the water consumption and waste generation data assurance:

- January 1, 2023 to December 31, 2023

Criteria against which assurance was conducted:

- CDP Guidance for Companies Reporting on Water on Behalf of Investors and Supply Chain Members (Water Withdrawal)
- Company Internal Protocol

Reference Standard:

- Apex's standard procedures and guidelines for external Assurance of Sustainability Reports and International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board.

Level of Assurance and Qualifications:

- Limited
- This assurance used a materiality threshold of 5% for aggregate errors in sampled data for each of the above indicators

Water Withdrawal and Waste Generation Data Assurance Methodology:

Evidence-gathering procedures included but were not limited to:

- Interviews with relevant personnel of Gilead;
- Site visits to Gilead manufacturing locations in Frederick, Maryland and Oceanside, California;
- Review of documentary evidence produced by Gilead;
- Review of Gilead data and information systems and methodology for collection, aggregation, analysis and review of information used to determine water withdrawal and waste generation data; and

- Audit of sample of data used by Gilead to determine water withdrawal and waste generation data.

Assurance Opinion:

Based on the process and procedures conducted, there is no evidence that the water withdrawal and waste generation data assertions shown above:

- are not materially correct and are not a fair representation of the water withdrawal and waste generation data and information; and
- have not been prepared in accordance with the CDP Guidance for Companies Reporting on Water on Behalf of Investors and Supply Chain Members.

It is our opinion that Gilead has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of the water withdrawal and waste generation for the stated period and boundaries.

Statement of independence, integrity and competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

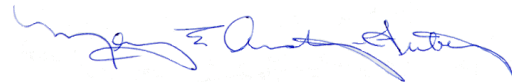
No member of the verification team has a business relationship with Gilead, its Directors or Managers beyond that required of this assignment. We conducted this assurance independently and to our knowledge there has been no conflict of interest.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Attestation:A handwritten signature in blue ink, appearing to read 'Jessica Jacobs'.

Jessica Jacobs, Lead Assuror
ESG Senior Project Manager
APEX Companies, LLC
Cincinnati, Ohio

A handwritten signature in blue ink, appearing to read 'Mary E. Armstrong-Friberg'.

Mary E. Armstrong-Friberg, Technical Reviewer
ESG – Program Manager
APEX Companies, LLC
Cleveland, Ohio

May 22, 2024

This assurance statement, including the opinion expressed herein, is provided to Gilead and is solely for the benefit of Gilead in accordance with the terms of our agreement. We consent to the release of this declaration to the public or other organizations, but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this statement.